

NORTH HERTFORDSHIRE DISTRICT COUNCIL

EMPLOYMENT COMMITTEE

Meeting held at the Council Offices, Letchworth, on Friday, 3 July 2009 at 2.30p.m.

PRESENT: *Councillors F.J. Smith (Chairman), Tom Brindley, T.W. Hone, Lorna Kercher and S.K. Jarvis.*

IN ATTENDANCE: *Chief Executive and Head of Human Resources.*

1. ELECTION OF CHAIRMAN

RESOLVED: That Councillor F.J. Smith be elected as Chairman of the meeting.

2. APOLOGIES FOR ABSENCE

Apologies for absence were received from Councillor Judi Billing (Councillor Lorna Kercher was substituting) .

3. NOTIFICATION OF OTHER BUSINESS

There had been no notification of any other business.

4. CHAIRMAN'S ANNOUNCEMENT

The Chairman reminded Members that, in line with the Code of Conduct, any Declarations of Interest needed to be declared immediately prior to the item in question.

5. EXCLUSION OF PRESS & PUBLIC

RESOLVED: that under Section 100A (4) of the Local Government Act 1972, the Public and Press be excluded from the meeting for the following item of business on the grounds that it involves the likely disclosure of exempt information as defined in Paragraphs 1 and 2 of Part 1 of Schedule 12A of the said Act.

6. APPOINTMENTS TO VARIOUS SENIOR POSTS AS A RESULT OF THE SENIOR MANAGEMENT RESTRUCTURING

The Chief Executive presented a report on the outcome of the process to appoint to various senior posts as a result of the senior management restructuring.

The Committee considered the report and officers responded to a number of questions raised by Members. Following discussion, it was

RESOLVED: That the named individuals be appointed to the following posts in the new senior management structure:

Norma Atlay - Strategic Director of Finance, Policy & Governance
John Robinson - Strategic Director of Customers Services
Lynn Saville - Head of Community & Cultural Services
Vaughan Watson - Head of Leisure & Environmental Services
Andrew Godman - Head of Housing & Environmental Health
Howard Crompton - Head of Revenues & Benefits
Kerry Shorrocks - Corporate Human Resources Manager

7. INTERVIEW FOR NEW POST OF STRATEGIC DIRECTOR OF PLANNING, HOUSING & ENTERPRISE

The Chief Executive presented an update on the performance of the candidate at an assessment centre held on 26th June 2009 and an officer interview held on 3rd July 2009 consisting of a panel including the Chief Executive, The Head of Human Resources and Steven Halls, Chief Executive, Three Rivers District Council.

The Committee discussed and agreed the questions to be asked at the interview and allocated those questions to the member panel. The Committee then interviewed one candidate for the new post of Strategic Director of Planning, Housing & Enterprise.

RESOLVED: That David Scholes be appointed to the post of Strategic Director of Planning, Housing & Enterprise.

The meeting closed at 4.05p.m.

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Chairman